


Job Evaluation Rating Document

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Medical Laboratory Technologist & X-Ray Technician</u></p> <p>Date <u>2004</u></p> <p>Revised Date <u>January 09, 2012; July 25, 2017</u></p> <p>Revised Date <u>June 12, 2019</u></p>	<p>Code</p> <hr/> <p>301</p>
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<p>Decision Making</p> <p>Makes decisions within the scope of the diagnostic discipline. Adjusts diagnostic procedures according to patient limitations.</p>	<p>Degree</p> <hr/> <p>3.0</p>
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<p>Education</p> <p>Grade 12. Medical Laboratory Technology diploma (Saskatchewan Polytechnic 2621 hours) plus X-ray portion of Combined Laboratory and X-ray Technology diploma (Saskatchewan Polytechnic 1044 hours). Certified by the Canadian Society for Medical Laboratory Science.</p>	<p>Degree</p> <hr/> <p>6.5</p>
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<p>Experience</p> <p>No previous experience. Twelve (12) months on the job to become familiar with facility specific equipment, various test procedures and department policies and procedures.</p>	<p>Degree</p> <hr/> <p>4.0</p>
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<p>Independent Judgement</p> <p>Duties are performed in accordance with Saskatchewan Society of Medical Laboratory Technologists (SSMLT) standards or in accordance with established testing procedures. Within generally accepted practices, analyzes and exercises judgement in testing, calibration, troubleshooting, preventative maintenance of laboratory and radiology equipment. Exercises judgement in prioritizing testing within the limits of department policy.</p>	<p>Degree</p> <hr/> <p>4.0</p>
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<p>Working Relationships</p> <p>Provides technical explanation and/or instruction to co-workers and students. Secures cooperation of clients/patients/residents in specimen collection.</p>	<p>Degree</p> <hr/> <p>4.0</p>
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Job TitleMedical Laboratory Technologist & X-Ray Technician**Code**301

Impact of Action Improper venipuncture or cross-matching blood samples of clients/patients/residents may cause serious complications and result in identifiable deterioration in client/patient/residents relations.	Degree <u>3.0</u>
Leadership and/or Supervision Provides occasional guidance to co-workers. Responsible for assigning/checking work of junior staff.	Degree <u>2.5</u>
Physical Demands Regular physical effort walking, standing, working in awkward positions, mixing reagents, assisting patients with periods of accurate coordination of fine or coarse movements for computer operation, pipetting and venipuncture.	Degree <u>2.5</u>
Sensory Demands Frequent sensory demands while performing laboratory/radiographic procedures, which require concentration on fine precision work such as testing, pipetting and venipuncture.	Degree <u>3.0</u>
Environment Frequent exposure to major disagreeable conditions/hazards such as chemicals, blood/body fluids, sharps and infectious diseases.	Degree <u>5.0</u>